



ORDINANCE NUMBER 25-321

AN ORDINANCE AMENDING THE COMPENSATION AND SALARIES FOR THE FISCAL YEAR OF 2026, AS PREVIOUSLY ADOPTED BY ORDINANCE 25-316.

The City Council of the City of Delta, Utah, referred to herein as the "City Council," recites the following as the basis for enacting this Ordinance.

RECITALS

A. The City Council of Delta City, Utah (the "City Council"), has established Section 1.24.020 of the Revised Ordinance of Delta City (2019 Edition) pertaining to the compensation of all elected and statutory officials and officers, and employees of Delta City;

B. Utah Code Ann. § 10-3-818 requires that Delta City must provide public notice or hold a public hearing on proposed compensation increases for executive municipal officers before adopting those increases;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Delta, Utah:

Section 1. Salaries of all elected and statutory officials and officers, and employees of Delta City for the Fiscal Year 2026, or until otherwise amended by subsequent ordinance shall be as set out in the attached Exhibit A

Section 2. Severability. To the extent that any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts and provisions of the Ordinance shall be severable.

Section 3. Repeal of Conflicting Resolutions. To the extent that any ordinances, resolutions or policies of the City of Delta conflict with the provisions of this Ordinance, such ordinances, resolutions or policies are hereby amended to be in accordance with the provisions hereof.

Section 10. Effective Date. This Ordinance shall become effective October 1, 2025.

PASSED AND ADOPTED by the City Council of the City of Delta, State of Utah on the 1st day of October, 2025, by the following Vote:

	Aye	Nay	Abstain	Absent
KC Bogue	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kelly Carter	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Kiley J. Chase	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Nicholas W. Killpack	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Betty Jo Western	<u> X </u>	<u> </u>	<u> </u>	<u> </u>





JOHN W. NILES
MAYOR



SHERRI WESTBROOK
CITY RECORDER



Delta City
Wages & Compensation- FY 2026 Amended
 Exhibit A to Ordinance 25-321

Annual Wages FY26								
Employee		Job		Wages		Recurring Allowances Per Pay Period		
#	Name	Title	Type	Hour	Annual	Phone	Vehicle	Uniform
800	Ashby, Justin	Public Works Director	Full time	41.69	86715.20	45.00	Fleet	25.00
800	Ashby, Justin	Assist Public Works Director	Full time	39.19	81515.20	45.00	Fleet	25.00
1000	Henrie, Stetson	Field Supervisor	Full time	38.20	79456.00	-	-	25.00
1270	Westbrook, Sherri	Recorder	Full time	37.37	77729.60	-	20.00	-
1000	Henrie, Stetson ***	Public Works Operator III	Full time	35.70	74256.00	---	---	25.00
1260	Harris, Zachary	Public Works Operator III	Full time	33.46	69596.80	-	-	25.00
1435	Mauzy, Keiza	Treasurer	Full time	28.50	59280.00	-	20.00	-
180	Peterson, Rebecca	Cash Receipting Clerk	Full time	26.57	55265.60	-	20.00	-
1425	Mccain, Chase	Public Works Operator-I	Full time	25.98	54038.40	---	---	25.00
1440	Nielsen, Derek ***	Public Works Operator	Full Time	25.92	53913.60	-	-	25.00
1030	Lovejoy, Michelle	Library Director	Full time	25.00	52000.00	-	20.00	-
1455	Angie Dewsnup ****	Deputy Recorder	Full time	23.17	48193.60	-	20.00	-
1475	Kyler Leavitt *, **	Public Works Operator	Full time	23.00	47840.00	-	-	25.00
1480	Ty Hodgeson *	Public Works Operator	Full time	23.00	47840.00	-	-	25.00
1310	Grimshaw, Katie	Parks Supervisor	Full time	20.39	34255.20			
1140	Hathaway, Chelsea *	Programming Librarian	Full time	18.00	37440.00	-	-	-
9003	Anderson, Justin	Animal Control Officer	Part time		17400.00	70.00	Fleet	-
530	Stanworth, Travis	Fire Chief	Part time		20000.00	45.00	17.50	-
860	Thomas, Margie	Assistant Librarian	Part time	19.44		-	-	-
1130	Burton, Kathryn	Assistant Librarian	Part time	15.87		-	-	-
1300	Houston, Mackenzie	Assistant Librarian	Part time	15.60		-	-	-
1140	Hathaway, Chelsea	Assistant Librarian	Part time	14.63		-	-	-
1410	Niles, Lanie Sue	Assistant Librarian	Part time	13.00				
1470	Weston, Whitney *	Custodian	Part time	13.00				
1445	Harris, Jackie	Custodian	Part time	15.00				
		Parks Laborer	Seasonal	13.00				
	Library Interns	Library Intern	Part time	10.60				
840	Niles, John	Mayor	Exempt		24796.57	45.00	50.00	-
1430	Bogue, Kevin C	Council Member	Exempt		9,642.93	-	-	-
4030	Carter, Kelly	Council Member	Exempt		9,642.93	-	-	-
640	Chase, Kiley	Council Member	Exempt		9,642.93	-	-	-
1190	Killpack, Nicholas	Council Member	Exempt		9,642.93	-	-	-
680	Western, Betty Jo	Council Member	Exempt		9,642.93	-	-	-
Shift Wages								
490	Nielsen, Michelle J.	Crossing Guard	Part time	24.07	per shift	-	-	-
500	Petersen, Shauna O.	Crossing Guard	Part time	24.07	per shift	-	-	-
Substitutes		Crossing Guard	Part time	24.07	per shift	-	-	-
P&Z Members Meeting Attendance			Appointed	50.00	per meeting	-	-	-
Planning & Zoning Commission Training Compensation			Appointed	\$100.00 per minimum two-hour training.				
Notes								
*.25 per hour contingent on certifications								
Oncall Compensation Level I: 7.8%. Level II: 5.5%								
Community Center weekend/after hours reservation check/cleaning: \$50 upto 1 hour. \$25 per hour thereafter.								
Fire Fighter Annual Stipends: \$500.00								
For any individuals hired during the course of this fiscal year for any seasonal or temporary part-time or full-time work, the maximum hourly wage equivalent to be paid cannot exceed USD per hour rate of:								19.47

* Wage will be increased after completed probation

** Sign on bonus for CDL \$2,500.00

*** CDL

**** Completed probation