

Delta City
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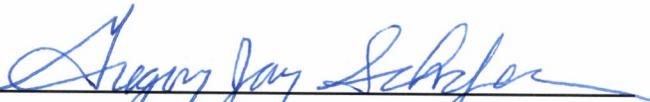


Certificate of Resolution Passage

STATE OF UTAH)
)
CITY OF DELTA) ss.

I, GREGORY JAY SCHAFER, as the duly appointed, sworn and acting Delta City Recorder, do hereby certify that the attached, numbered as City of Delta Resolution Number 15-390 was duly adopted by the necessary quorum of the Delta City Council on November 17, 2015.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature and impressed hereon the corporate seal of said City.



GREGORY JAY SCHAFER, MMC
City Recorder





RESOLUTION

NUMBER 15-390

A RESOLUTION OF COUNCIL OF THE CITY OF DELTA, STATE OF UTAH, SETTING COMPENSATION AND SALARIES FOR THE FISCAL YEAR 2016.

WHEREAS, the City Council of Delta City, Utah (the "City Council"), has established Section 3-812 of the Revised Ordinance of Delta City (1981 Edition) pertaining to the compensation of all elected and statutory officials and officers, and employees of Delta City; and

WHEREAS, that same Section provides that compensation shall be determined by resolution of the City Council.

NOW, THEREFORE, be it hereby RESOLVED by the Council of the City of Delta, State of Utah THAT:

Section 1. Pursuant to Section 3-812 of the Revised Ordinance of Delta City, salaries of all elected and statutory officials and officers, and employees of Delta City for the fiscal year 2016 shall be as set out in the attached **Exhibit A**;

Section 2. To the extent that any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of the Resolution shall be severable.

Section 3. This resolution shall take effect immediately, as authorized by U.C.A. § 10-3-719.

PASSED AND ADOPTED by the City Council of the City of Delta, State of Utah on the 17th day of November, 2015 by the following Vote:

	Aye	Nay	Abstain	Absent
Robert W. Banks	<u>X</u>	_____	_____	_____
Kiley J. Chase	<u>X</u>	_____	_____	_____
John W. Niles	<u>X</u>	_____	_____	_____
Steven R. Pratt	<u>X</u>	_____	_____	_____
Betty J. Western	<u>X</u>	_____	_____	_____



Gayle K. Bunker
GAYLE K. BUNKER
MAYOR

Gregory Jay Schaffer
GREGORY JAY SCHAFFER, MMC
CITY RECORDER

DELTA CITY, UTAH

Wage Equivalents For Payroll (Amended)

For Fiscal Year Ended June 30, 2016

Personnel	Job Title	Per Hour	Per Payday	Per Annum
Schafer, Gregory J.	Administrative Officer/Recorder	34.38	2,991.43	71,794.21
Kirkland, Dent R.	Public Works Director	29.04	2,526.43	60,634.27
Stanworth, Travis L.	Assistant Public Works Director	25.41	2,210.51	53,052.32
Greathouse, Deborah B.	Library Director	25.41	2,210.51	53,052.32
Tasker, Jody	City Treasurer	23.50	2,044.57	49,069.67
Ashby, Justin B.	Field Supervisor	22.79	1,982.45	47,578.84
Morris, Randy C.	Parks Maintenance Supervisor	20.72	1,802.31	43,255.43
Jeffery, Michael D.	Public Works Operator I	19.56	1,702.03	40,848.80
Henrie, Stetson J.	Public Works Operator I	19.56	1,702.03	40,848.80
Davies, Todd M.	Public Works Operator I	17.34	1,508.58	36,205.92
Fitch, Lora A.	Deputy Recorder	16.28	1,416.36	33,992.64
Peterson, Rebecca G.	Gardener/Custodian	16.12	1,402.09	33,650.21
King, Bridgette D.	Receptionist	11.50	1,000.50	24,012.00
Anderson, Justin L.	Animal Control Officer	11.00	478.50	11,484.00
Lee, Betsy K.	Assistant Librarian	12.44		
Thomas, Margie G.	Assistant Librarian	12.44		
Bassett, Laura A.	Assistant Librarian	11.41		
Lovejoy, Michelle C.	Assistant Librarian	10.37		
Parker, Kylie T.	Assistant Librarian	10.37		
Ashby, Lynn B.	Fire Chief	4.97	432.23	10,373.40
Bunker, Gayle K.	Mayor	7.62	663.33	15,919.83
Banks, Robert W.	Council Member	4.05	352.74	8,465.67
Chase, Kiley J.	Council Member	4.05	352.74	8,465.67
Niles, John W.	Council Member	4.05	352.74	8,465.67
Pratt, Steven R.	Council Member	4.05	352.74	8,465.67
Western, Betty Jo	Council Member	4.05	352.74	8,465.67
Nielsen, Michelle J.	Crossing Guard		\$30.00 per day or fraction thereof.	
Petersen, Shauna O.	Crossing Guard		\$30.00 per day or fraction thereof.	
Bliss, Darla A.	Crossing Guard (Substitute)		\$30.00 per day or fraction thereof.	
Burr, Michelle S.	Crossing Guard (Substitute)		\$30.00 per day or fraction thereof.	
Dutson, Margaret L	Crossing Guard (Substitute)		\$30.00 per day or fraction thereof.	

Note: For any individuals hired during the course of this fiscal year for any seasonal or temporary part-time work, the maximum hourly wage equivalent to be paid cannot exceed \$15.00 USD per hour.

Lora Fitch has been doing the work of a Deputy Recorder since Barbara Clark's departure on May 15, 2015, and was officially promoted to that position on August 20, 2015. During that three months since promotion she has continued to take on duties as assigned in business licensing, accounts payable and deputy recorder duties such as records management, GRAMA requests, helps with city celebrations, etc. Barbara Clark was making \$21.28, or \$5 more an hour than being proposed for Ms. Fitch at \$16.28, however, was 2.67 years more tenured and also had the court clerk duties now contracted to the county. I also seek consent to make this adjustment retroactive to August 20th, a cost of 196 hours for \$392.