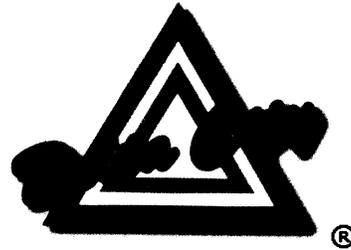


Delta City
76 N 200 W
Delta UT 84624-9440
435 864 2759
435 864 4313 FAX
www.delta.utah.gov



Certificate of Resolution Passage

STATE OF UTAH)
)
CITY OF DELTA) ss.

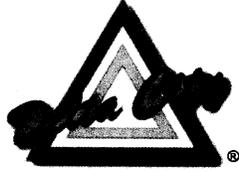
I, GREGORY JAY SCHAFER, as the duly appointed, sworn and acting Delta City Recorder, do hereby certify that the attached, numbered as City of Delta Resolution Number 13-366 was duly adopted by the necessary quorum of the Delta City Council on December 5, 2013.

IN WITNESS WHEREOF, I have hereunto subscribed my official signature and impressed hereon the corporate seal of said City.



GREGORY JAY SCHAFER, MMC
City Recorder





RESOLUTION

NUMBER 13-366

A RESOLUTION OF THE COUNCIL OF THE CITY OF DELTA, STATE OF UTAH, ADOPTING A POLICY REGARDING THE HEALTH INSURANCE BENEFITS FOR RETIREES OF DELTA CITY.

WHEREAS, the City Council of Delta City, Utah, finds that it is in the public interest and in the interest of the management of the City and the employees of the City to set a policy regarding insurance benefits for future retirees of the City; and;

WHEREAS, the attached Policy Statement: Retiree Health Insurance has been edited and reviewed and represents the needs of the City regarding health insurance benefits for City Retirees and should be adopted by the City as presented in Exhibit A to this Resolution.

NOW, THEREFORE, be it hereby RESOLVED by the Council of the City of Delta, State of Utah THAT:

Section 1. Adoption of Delta City Policy Statement: Retiree Health Insurance. The attached Exhibit A, Delta City Policy Statement: Retiree Health Insurance is hereby adopted as the official retiree health insurance benefit policy of Delta City.

Section 3. To the extent that any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of the Resolution shall be severable.

Section 4. This resolution shall take effect immediately, as authorized by Section 10-3-719 of the Utah Code Annotated.

PASSED AND ADOPTED by the City Council of the City of Delta, State of Utah on the 5th day of December, 2013 by the following Vote:

	Aye	Nay	Abstain	Absent
Robert W. Banks	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
John W. Niles	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Steven R. Pratt	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Thomas N. Stephenson	<u> </u>	<u> </u>	<u> </u>	<u> X </u>
Betty Jo Western	<u> X </u>	<u> </u>	<u> </u>	<u> </u>



Gayle K. Bunker
 GAYLE K. BUNKER
 MAYOR

Gregory Jay Schaffer
 GREGORY JAY SCHAFFER, MMC
 CITY RECORDER



POLICY STATEMENT:

RETIREE HEALTH INSURANCE

It is the policy of Delta City (City) that current employees who are at least sixty-two (62) years of age at the date of retirement and also have thirty (30) years or more of service to the City can retire and the City will pay their single-coverage health insurance premium through the month of their sixty-fifth (65th) birthday, or until eligible for Medicare, whichever occurs first, provided he/she is eligible for the City's medical plan at the time of retirement and he/she is not eligible for coverage through another employer.

The City will pay a value equal to the same contribution rate and on the same single-coverage health plan that the City contributes towards recurring premiums for current City employees/personnel, if any.

Insurance benefits will cease if a retiree is Medicare eligible, or eligible for benefits through employment with another employer. It is the responsibility of the retiree to notify the City if this occurs.

The City does not offer any other retirement benefits other than those expressly referenced herein.

The City reserves the right to modify or discontinue this Policy or change the formula of the City's contributions.

GAYLE K. BUNKER
MAYOR

GREGORY JAY SCHAFFER, MMC
CITY RECORDER